



Unlock Thriving Workplaces for Every Organisation

Every employee deserves to thrive, regardless of organisation size.

Our fractional services provide flexible support for health, safety, wellbeing, inclusion, and HR—because thriving teams drive productivity, retention, and business success.



Why Fractional Services Make Sense

Today's businesses need expert people support without the cost of full-time specialists. Fractional services offer this smart approach to health, safety, wellbeing, inclusion, and HR support.

Cost-Effective Expertise

The money savings are clear: you get senior-level expertise for much less than hiring full-time staff or occasional consultants.

Operational Flexibility

Adjust services up or down based on your needs, busy seasons, or growth plans.



Specialist Knowledge

Get expert help in specific areas without keeping fulltime specialists on your payroll.



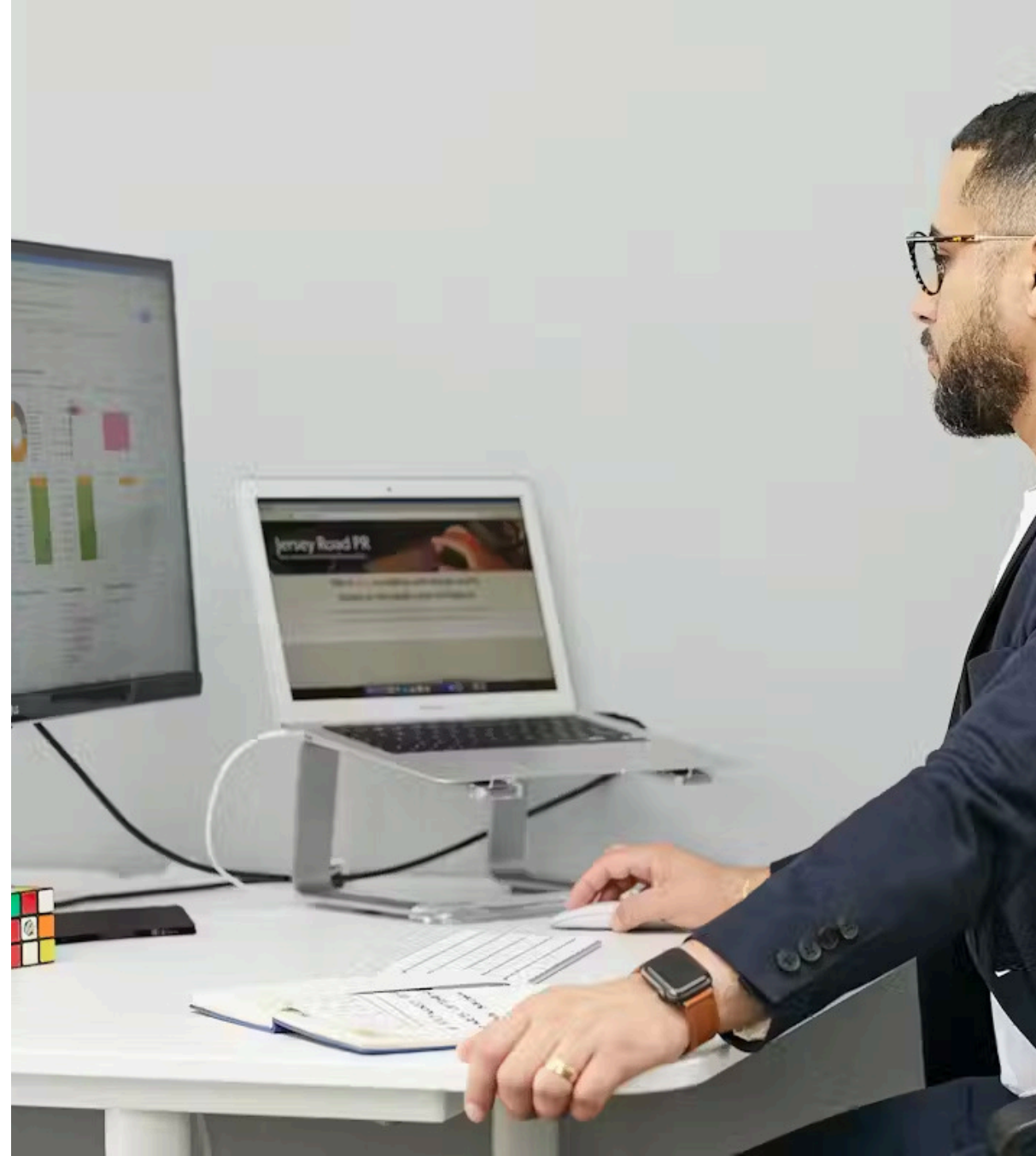
Focus on Core Business

Let your leaders focus on key priorities while we handle people matters and compliance.



Our Approach: **Insight-Driven Support**

We believe in evidence-based solutions, not generic approaches. Our insight-driven methodology delivers targeted interventions based on your organisation's unique profile and specific challenges.





Temperature Checks

Regular pulse surveys provide realtime insights into team engagement and wellbeing, identifying emerging concerns before they become problematic.

Personalised Recommendations

We develop tailored action plans based on collected data and expert analysis, aligned with your specific context, resources, and objectives.

Comprehensive Policy Review

We ensure your policies comply with current legislation, align with best practices, and reflect your organisation's values and culture.

Gap Analysis

We identify critical gaps in your health, safety, wellbeing, inclusion and HR frameworks by comparing your current state against regulatory requirements and industry standards.

This approach ensures every intervention addresses real needs rather than assumed problems. By monitoring progress and impact, we create a cycle of improvement that drives sustainable change for your people and business.

Through ongoing monitoring mechanisms, we track outcomes and identify emerging trends, allowing us to refine our approach as your organisational needs evolve.

Solutions: Training, Guidance and Inclusive Programmes

Our solutions address all aspects of employee wellbeing and organisational health, tailored to create a framework that supports your people effectively.



Bespoke Training Solutions

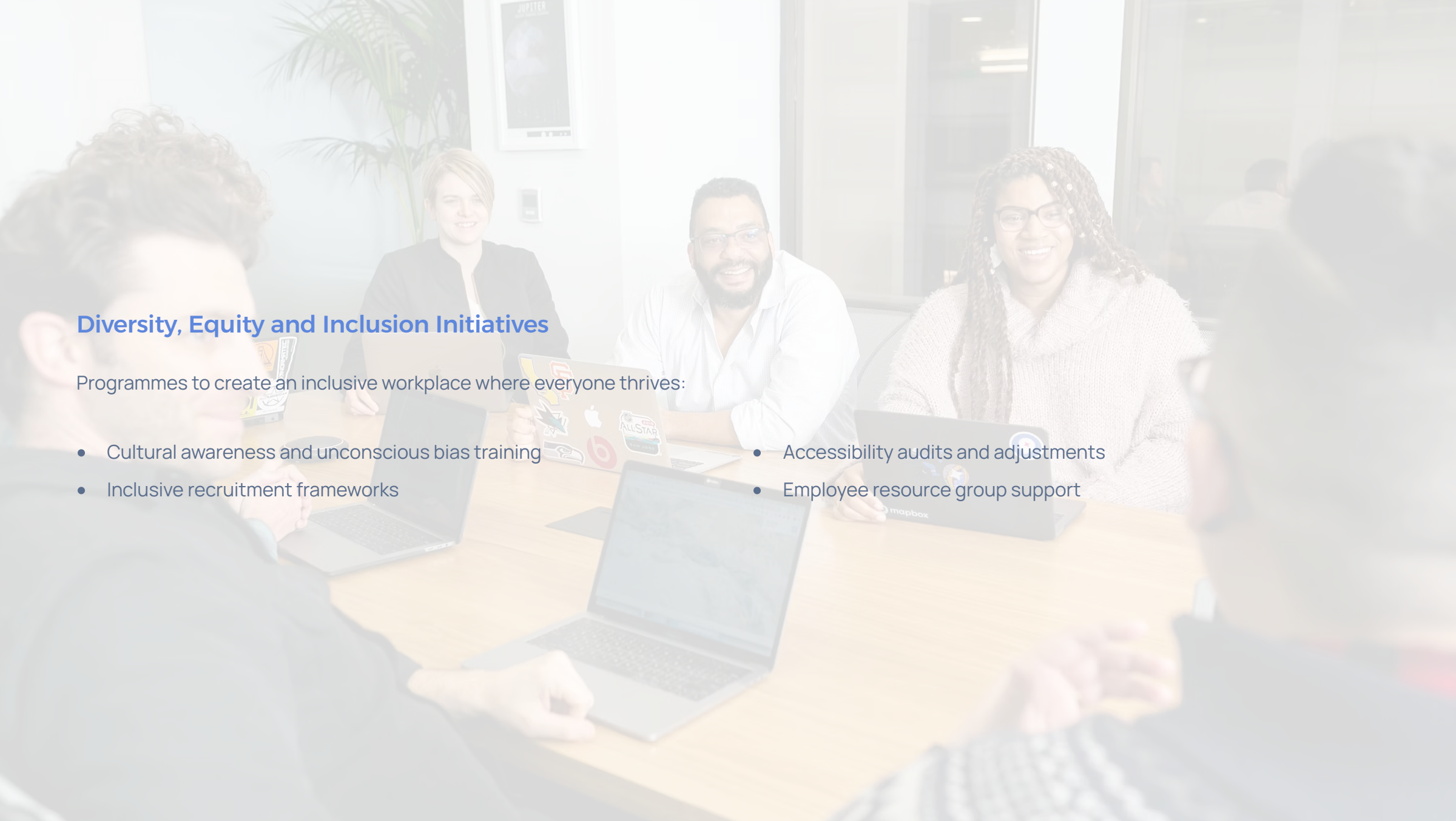
Customised training programmes for your specific challenges:

- Inclusive leadership development
- Mental health first aid certification
- Resilience building for teams facing change
- Engaging compliance training

Health and Safety Management

Comprehensive health and safety solutions to protect your workforce:

-  **Risk assessment and management systems**
-  **Workplace safety audits and compliance checks**
-  **Accident investigation and prevention strategies**
-  **Health and safety policy development**



Diversity, Equity and Inclusion Initiatives

Programmes to create an inclusive workplace where everyone thrives:

- Cultural awareness and unconscious bias training
- Inclusive recruitment frameworks
- Accessibility audits and adjustments
- Employee resource group support

HR and Compliance Advisory

Expert guidance ensuring legal compliance with a people-centred approach:

Employment law updates and implementation

Policy development

Performance management frameworks

Conflict resolution services

We also offer specialised services addressing emerging workplace challenges, including hybrid working policies, digital wellbeing, and intergenerational collaboration. Our solutions evolve with workplace dynamics and research on employee success.





Begin Your Journey: Empower Your Business Today

Creating a thriving and safe workplace doesn't require massive investment. Our fractional services provide immediate value while building sustainable improvements in health, safety, wellbeing, inclusion and HR practices.

Free Initial Consultation

We start with a no-obligation consultation to understand your challenges and priorities, providing valuable insights regardless of next steps.

We'll identify immediate concerns and outline approaches tailored to your needs and budget, establishing a collaborative relationship.

Flexible Engagement Models

Our service packages include:



Essentials Package

Focused support with quarterly checks and advisory access



Comprehensive Coverage

Regular onsite presence with monthly reporting



Project-Based Solutions

Targeted interventions with clear deliverables

Ready for a workplace where employees thrive in a safe environment?

Contact us today for your free consultation and take the first step toward a more engaged organisation.

Email: info@salusphereglobal.com

Phone: 03301227179