



**SALUSPHERE**  
GLOBAL

**Empowering People & Culture**

# Your Provider for a Safer World

A safe and healthy workplace is the foundation of a successful business. We're dedicated health and safety experts committed to protecting your people, assets, and reputation.

# The Compliance Crisis

65%

## Uninformed Workers

Employees haven't received health and safety policy information

33%

## Missing Policies

SMEs lack risk assessment policies entirely

16,800

## HSE Inspections

Annual inspections revealing widespread non-compliance

8,000

## Enforcement Notices

Issued yearly for regulatory breaches

A substantial proportion of UK businesses fail to meet legal health and safety obligations, risking severe penalties and employee welfare.



# Consultancy Services



## Policy Development

Create legally compliant health, safety, and fire policies tailored to your organisation's unique needs.



## Safety Culture Assessment

Evaluate current culture and foster a proactive, safety-conscious workforce.



## Legal Compliance Support

Stay current with regulatory changes and ensure all legal obligations are met.

# Audit & Inspection Excellence

Regular monitoring and evaluation are critical for effective health and safety systems. Our independent assessments identify concerns, highlight best practices, and provide clear improvement roadmaps.

## Our Audit Services

- Workplace inspections for hazard identification
- Management system effectiveness reviews
- Fire safety compliance audits
- Food safety and hygiene inspections

16,800

Annual Inspections

8,000

Enforcement Notices



# The Cost of Non-Compliance



## Legal & Financial Penalties

Multi-million-pound fines, prosecution, and HSE Fee for Intervention charges



## Increased Risk of Incidents

Workplace injuries, ill-health, and potential business shutdown during investigations



## Operational & Reputational Damage

Public backlash, lost trust, lower morale, higher insurance premiums, and civil claims



A close-up, slightly blurred photograph of a hand holding a pen, writing on a checklist. The checklist has several items with checkboxes, some of which are already marked. The background is a soft-focus blue and white pattern.

# Risk Assessment Services

## General Risk Assessments

Evaluate risks from machinery, manual handling, slips, trips, and falls across your workplace.

## Fire Risk Assessments

Legal requirement for all businesses—identify fire hazards and ensure appropriate safety measures.

## Food Safety Risk Assessments

Manage risks related to food preparation, storage, and service with comprehensive evaluations.

## Specific Risk Assessments

Survey specific hazards including asbestos, legionella, dust, and noise exposure.



# Training Programmes

Knowledge is the most powerful safety tool. We provide engaging, relevant accredited training to empower your employees and managers with skills and confidence to work safely.

01

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## IOSH Managing Safely

For managers and supervisors—assessing risks, understanding responsibilities, investigating incidents, and measuring performance.

03

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## Level 2 & 3 Risk Assessment

Develop knowledge and skills to support or undertake suitable workplace risk assessments and reporting.

02

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## IOSH Working Safely

For all employees—understanding personal responsibility, defining hazards, identifying common risks, and improving safety culture.

04

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## Level 2 & 3 Health and Safety

From basic hazard identification for all employees to supervisory-level management training.



# Specialist Training Courses

## Food Safety

- Level 2: Catering, manufacturing, retail preparation
- Level 3: Supervision in food handling environments
- Level 3 HACCP: Development and management systems

## Fire Safety

- Fire Marshals and Wardens training
- Responsible Person designation courses
- Level 3 Fire Risk Assessors certification
- Evacuation chair operation training

## Workplace Hazards

- DSE and new expectant mothers
- COSHH awareness and risk assessment
- Manual handling of objects (knowledge and practical)



### **Bespoke Training:**

Courses designed specifically for your industry and team's needs. We recognise one size does not fit all.





# Competent Person & Fractional Support

UK law requires every employer to appoint a "competent person" with necessary skills, knowledge, and experience to manage health and safety. For businesses without dedicated in-house teams, we provide this legally required service.

## Cost-Effectiveness

Access high-level expertise without full-time salary, benefits, and overhead costs. Pay only for services you need.

## Broader Expertise

Access a team of consultants with diverse knowledge across industries and specialisms—fire safety, noise, asbestos, construction.

## Impartial Perspective

External consultants provide fresh, unbiased views, identifying overlooked hazards and challenging existing practices effectively.

## Enhanced Compliance

Stay current with complex, evolving regulations. Reduce risk of legal action, fines, and reputational damage from HSE.

## Increased Efficiency

Free up valuable internal resources to focus on core business activities—growth, sales, and operations.

## Flexibility

Tailored support for annual audits, ongoing guidance, or specific projects. Right level of support as required.

# Why Choose Salusphere Global?

## Expertise

Highly qualified professionals with deep industry knowledge and proven experience.

## Tailored Solutions

Customised services meeting your unique business needs—no one-size-fits-all approach.

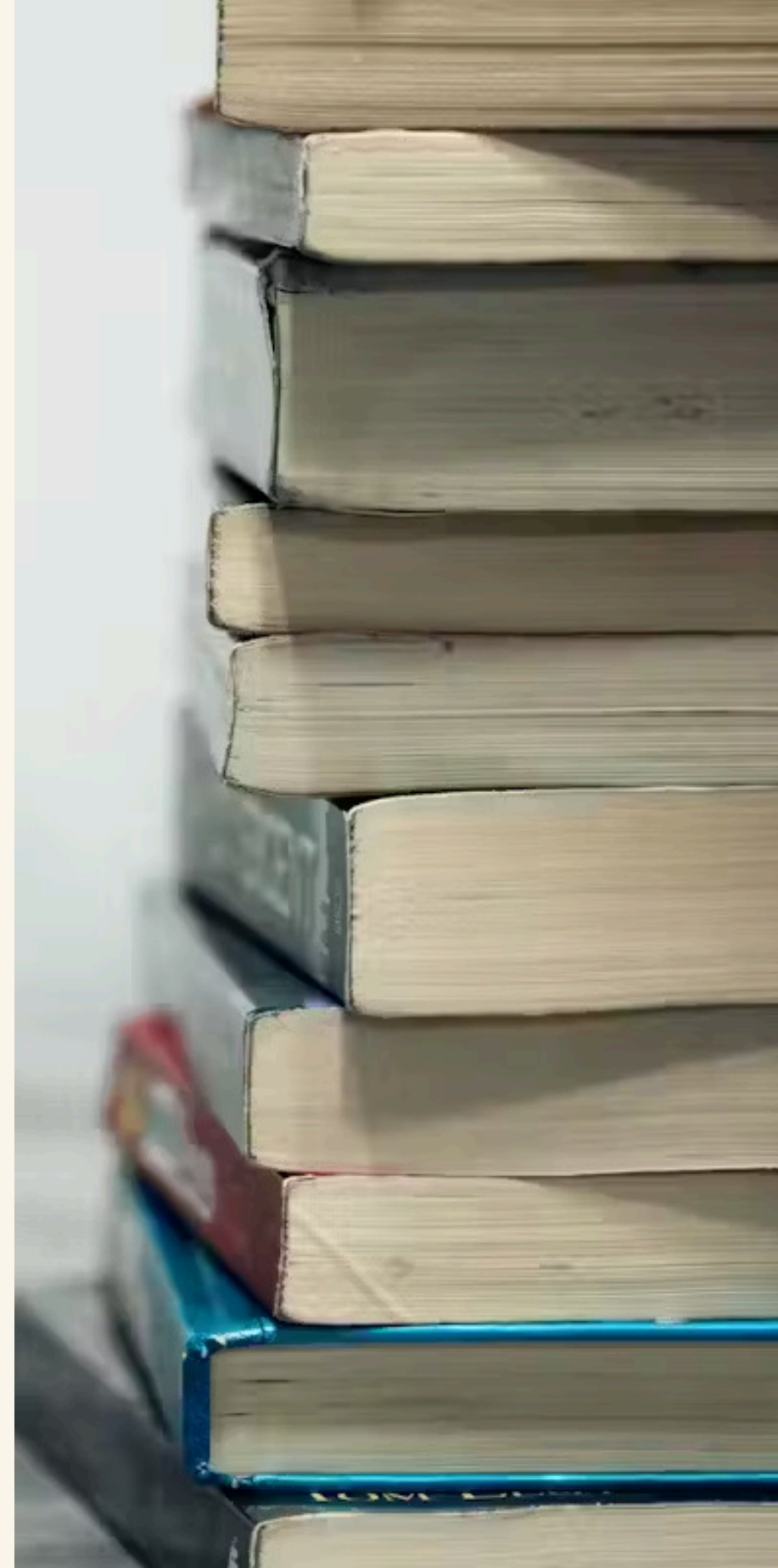
## Proactive Partnership

An extension of your team, working to prevent issues before they arise.

## Commitment to Excellence

Delivering highest service standards and building a culture of safety.

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# Contact Us

Get in Touch

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